

SKIP Member Code of Conduct

SKIP is a UK student-led registered charity running projects that act to improve the health, welfare and education of children overseas within their communities, in conjunction with local organisations.



SKIP Vision

- For all children to be cared for and supported in accessing the basic rights of health, welfare and education within their communities
- For future professionals to have the awareness, ability and motivation to influence and contribute to global development

SKIP Mission

Our Mission is to support vulnerable and impoverished children and communities worldwide and promote the personal and professional development of students. We strive to educate and empower students to initiate and maintain sustainable community integrated overseas projects aimed at improving the health, welfare and education of children in their community. We believe in the universal rights of the child and the role of professionals of the future advocating and implementing change.

SKIP Aims

- Develop and maintain sustainable, community-based projects aimed at improving the health, education and welfare of vulnerable children
 - Develop globally and culturally aware students who can advocate for local and international health progress as future professionals
- 1.1 A SKIP member can be defined as any project volunteer, branch committee member, National Committee member, Mentor, Trustee or Supporting Alumni. Membership starts after the individual has paid for SKIP annual membership and ends after a period of 1 year, or after role obligations have been completed.
 - 1.2 All prospective SKIP members are required to agree to the code of conduct when signing up for SKIP membership.

What members can expect from SKIP:

- 2.1 SKIP will ensure that all volunteers are managed in accordance with the SKIP constitution and bylaws, copies of which are available on the website.
- 2.2 SKIP will ensure that SKIP member data is collected, stored and monitored according to the principles in the SKIP Data Protection policy.

- 2.3 SKIP will aim to pursue the Vision and Mission without political, religious, social, racial, national, sexual or any other discrimination; and respecting the autonomy of our members.
- 2.4 SKIP will aim to ensure that all members feel well supported and provide or signpost to welfare support should any issues arise.
- 2.5 SKIP provides a SKIP Summer Support system which responds to incidents reported on project.
- 2.6 All SKIP members will:
 - i) Have access to the SKIP Annual Report through the SKIP website
 - ii) Have the opportunity to attend local and national training events
 - iii) Have the opportunity to attend the SKIP General Assembly
 - iv) Receive annual online training covering mandatory topics as well as training specific to their role
 - vi) Be covered by SKIP public liability insurance when representing SKIP

What SKIP expects from members:

- 3.1 All SKIP members should:
 - i) Be aware of and adhere to the SKIP constitution, bylaws, policies, branch tools and guidance documents.
 - ii) Perform the role to the best of their ability and reflect the SKIP ethos
 - iii) Communicate respectfully with fellow members and if any issues arise, direct these towards the appropriate person
 - iv) Follow the SKIP contingency plans in the case of an incident on project and adhere to advice given by SKIP National Committee & Trustees. SKIP members should not share information with any other party unless explicitly asked to do so. Those involved with incidents should be contactable after project to assist the SKIP Trustees.
 - v) Complete required training covering mandatory topics
- 4.1 SKIP members should avoid publishing photos or personal information of any children from a SKIP project, online or on any form of social media, as this is a risk to the privacy, dignity and personal safety of the child.
- 4.2 Before a photo is used for branch or national publicity purposes, consent should be gained as per advice in the SKIP Child Protection policy.
- 5.1 If a SKIP member breaches the code of conduct, disciplinary procedures detailed in the bylaws will be followed.